



Calloway & Associates, Inc.

Environmental, Natural Resources, Sciences Services

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Started in 1985, a successful SBA Approved SDB, VOSB, SDVOSB, WOSB, EDWOSB SMALL BUSINESS SERVING GOVERNMENT AND PRIVATE SECTOR CLIENTS. Come grow with us "the Calloway Way" Call Us: toll free 877-860-4337 Or 919-844-5800 Website: www.calloway-assoc.com (Recent Graduate February 2014 of the SBA 8(a) Program)

"CALLOWAY IS A LEADING DIVERSE SERVICES AND PRODUCT SUPPLIER SMALL BUSINESS THAT IS A GROWING, SUCCESSFUL PRIME AND SUBCONTRACTOR SUPPORTING A VARIETY OF SERVICES AND PRODUCT SUPPLIER FEDERAL CONTRACTS.

CALLOWAY HAS EXPERIENCE AND/OR STAFF CAPABILITIES IN ENVIRONMENTAL, NATURAL RESOURCES PROTECTION, AND INDOOR AIR QUALITY COMPLIANCE, PERMITTING, SAMPLING AND ANALYSIS, MONITORING, RESEARCH, RISK ASSESSMENTS, AND PLANNING INCLUDING ENCROACHMENT MITIGATION SUPPORT. WE ARE ENVIRONMENTAL CONSULTING SPECIALISTS WITH A GROUP OF MULTI-DISCIPLINARY SUBJECT MATTER EXPERTS. MOST ALL OF OUR ENVIRONMENTAL RELATED STAFF HOLD A MASTERS DEGREES OR HIGHER, AND/OR OVER 20 -30+ YEARS EXPERIENCE. CALLOWAY ALSO SUPPORTS ENVIRONMENTAL OR SCIENCE RELATED TOPIC RESEARCH OR DATA QA/QC STUDIES. OUR COMPUTER AND DATA RELATED STUDIES INCLUDE STATISTICS, SYSTEMS AND DATABASE OR MODEL DEVELOPMENT AND USE, LABORATORY SUPPORT, STAFF AUGMENTATION, GIS MAPPING AND GPS HANDHELD FIELD DATA COLLECTION. CALLOWAY HAS ALSO SUPPORTED NIH PHARMACEUTICAL RESEARCH STUDIES AND USDA LONGHORNED BEETLE MIGRATION TRACKING PROGRAMS ONSITE AS WE ARE STAFF AUGMENTATION SPECIALISTS. WE HAVE CAPABLE STAFF & CONSULTANTS EXPERIENCED IN MULTI-DISCIPLINARY REGULATORY COMPLIANCE, LAND PLANNING, MASTER PLANNING, ENCROACHMENT MITIGATION, HEALTH AND ECOLOGICAL RISK ASSESSMENTS, WETLANDS DELINEATIONS, ENDANGERED SPECIES, AIR QUALITY AND GREEN HOUSE GASES, HAZARDOUS MATERIALS MANAGEMENT, CERCLA SITE ASSESSMENTS, ENERGY CONSERVATION, FORESTRY SUSTAINABILITY, AND WASTEWATER AND WATER QUALITY. WE ALSO HAVE CAPABILITY TO PROVIDE HISTORICAL AND CULTURAL AND SOCIAL JUSTICE STUDIES.

Types of Environmental & Natural Resources Consulting; Life and Health Sciences & Research Capabilities

- Environmental & Natural Resources Compliance, Planning, & Permits (CAA, RCRA, CWA, ESA, NEPA EAs, EISs and Sikes Act INRMP Plans, encroachment mitigation and regulatory compliance planning to maintain compliance Environmental and IH/Indoor Air Facility Compliance Audits, GHG, Carbon Sequestration, Carbon Foot Printing, Reporting, Climate Change, Sustainability
- Regulatory Development and Agency or Stakeholder Support, Litigation & Case Development Support, Compliance Plans
- Health & Ecosystem Risk Assessments & Risk Assessment Plans, Sampling, Testing, Monitoring)
- EMS Process and Systems Design, model design, database design, network design, data processing and analysis, GIS mapping and GPS handheld data collection and GIS system design
- Environmental Site Assessments including Phase I and II ESAs, SWPPP/BMPs Updates & NPDES Permit Audits/BMPs Updates, drinking water resource planning and assessments
- Chemicals Inventories, Pollution Prevention, Environmental Baseline Studies, Environmental Cost/Benefit Studies, Cost Engineering, Environmental Disaster Response Logistics Support
- Statistical & Trends Analysis Studies, Meteorology Studies, Energy Conservation Studies, Alternative Energy Siting Studies, and Program Development, Biomass and Bio-Fuels Support
- Control Technology Engineering Feasibility and Economic Impacts Studies, Alternatives Cost/Benefit Studies
- Natural Resources Protection (Environmental, Archeological, Historical, and Social Justice Impacts); Encroachment & Real Estate Planning Ecosystem and Wetlands Restoration and Remediation (Wetland Delineations, Endangered Species Surveys, Candidate Species Surveys, Utility Corridor Studies, Forestry Studies, etc.)
- Federal Facility and Training Range Related Encroachment Planning & Outreach, Research, Real Estate Planning, Public Outreach/Stakeholder Support, Education, Training, Sustainability, Policy Support, Encroachment Mitigation Planning, Monitoring, Sampling, Modeling, Outreach
- Subject Matter Experts with professional certifications such as: PEs, PGs, CHMMs, CEPs, CESs, REAs, PMPs, PhDs, MSs, Real Estate Specialists, CIHs, Safety Specialists, HAZWOPER, CPAs, Certified Financial Planners, AICPs, IT system specific certifications, Registered Foresters, Pharmacologists, Toxicologists, Biologists, Marine Scientists, Environmental Scientists, Statisticians, Cost/Benefit Specialists, Cost Engineers, Erosion Control Inspectors, Asbestos & LBP Inspectors, Hydrologists, Wetlands Specialists, Engineers, Geologists, Air Pollution Specialists, Land Planners, Training Range Issues, Endangered Species & Habitats, Sustainability, Alternative Energy, Airspace Issues,

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Sustainability, Encroachment
Issues and Planning Specialists, IT,

computer modeling, and GIS specialists



CALLOWAY which was started in 1985 provides a full range of Environmental Compliance & Planning Services, Encroachment, Mitigation Planning, Health Sciences, Health and Ecological Risk Assessments, Safety, Natural Resources, Data Analysis and QA/QC, GIS, Endangered Species Studies, Wetlands & other Field Delineation Studies, Cultural Resource Studies, Technology and Feasibility Studies, Policy Support Studies, Research Studies Support, Outreach/Stakeholder Support, Encroachment Plan Support, Regulation and Policy Development, Property Transfers Support, Environmental Impact Assessments, as well as related Information Technology, Computer Modeling, GPS Handheld Data Gathering, and Logistics Management services (such as natural disaster logistical support). Our staff has a successful track record serving customers such as Industrial and commercial clients, Federal, State, and Local sector agencies, non-profits, Universities, Federal Prime Contractors/ Subcontractors. We completed 5 complex regional level DoD task orders for the USMC/MCIEAST Region NAICS 541620 environmental consulting services. It included support for encroachment mitigation, environmental and natural resources, communication & outreach, GIS, website design and SharePoint files management, training range mission support, and technical support services prime contract supporting the Regional Headquarters. This headquarters is at MCB Camp Lejeune, NC that includes MCIEAST assets and installations in VA, NC, SC, GA, and FL. We summarized speaker notes for an Interagency Water Resources Planning Board in the southwestern US where many federal, state, and local environmental agencies, universities, and ecology organizations attended both from the US and Mexico. We have tracked Long Horned Beetle Migrations for USDA/APHIS preparing various GIS maps denoting trends studies of this species migration within the US that can negatively affect agricultural crops. We are a prime NAVY Seaport-e contractor (base period over 40 billion dollars) and subcontractor that includes a range of environmental services (functional areas environmental engineering, IT engineering, range support, in-service engineering, research, etc. 22+ functional areas in all nationwide). Our SeaPort-e partners include subcontractors SAIC and Tetra Tech EMC and other small businesses including small businesses such as Diffenbach and Hritz engineers which are fracking site design specialists as well as providing a range of environmental engineering services; Marc EnviroServices, Programmatics Engineering Group, Inc., and AKEA, Inc. all small business engineering, program management, biomedical research support, or engineering or software systems design and/or environmental engineering and IAQ firms nationwide. Agencies & private sector past customers for which Calloway acquired environmental and natural resources compliance past performance projects include: NEPA EAs for DoD (USAF, FLAFNG, USACE Mobile, USMC); INRMP Updates for DoD (USMC); SWPPP Program Audits and Permits (DoD/USAF) and private sector customers; Compliance Assessments (For Private Equity Investment Firms in Canada and Great Britain); Herbicides Importing (International private companies); CAA Permit reviews, Public Comments and Hearings Support, Stakeholder Support for Tribal Governments; technology and regulatory feasibility Studies for CAA and RCRA and P3 or recycling studies (Dept. of Veterans Affairs).

We have applied for a GSA 899 Schedule contract for SINS 1 and 7. Also we are in final negotiations to be awarded a GSA Schedule (874) MOBIS contract which has a consulting SIN where environmental related consulting and studies can be contracted. We have a GSA TAPS Schedule (736) that includes engineering technicians, CAD technicians, and environmental technicians and data specialists and data analysts.

Calloway Environmental Department Management, staff, and available consultants have > 650 years combined Federal Sector environmental, safety, health, natural resources, GIS, IT, Research, risk assessments, regulatory development project management experience (nationwide & international), largely for CAA, NEPA, RCRA/CERCLA, & CWA but also experience with most federal and state ENR related agencies and regulations. We have past ENR and research project experience through our 2012 acquisition of a small business environmental division (Donna Potter Consulting) with recent environmental, natural resources, and public outreach/stakeholder support subcontracts for USMC, NAVY, USACE Mobile District, DoD/USAF, Florida AFRNG, Seminole Tribe of Florida, County Master Plans & NEPA EAs, Dept. of Veterans Affairs CAA technology feasibility study, & supported commercial client SWPPP Plans, & USAF NEPA EAs & Marine Corps NEPA EAs, & INRMP Update Plans.

We presently support several federal sector businesses as prime or as subcontractors on environmental and/or IT/data, logistics, financial accounting, program and admin support, staff augmentation and temporary staffing services of a wide variety, related on DoD, EPA, USAID contracts and proposal teams still awaiting possible awards. We also currently have IT, financial, administrative, and Data Analysis related contracts with a number of federal agencies in several states in the US including a five year contract that starts November 1, 2012 for EPA/OAQPS (Financial Data Analysis & reporting). Calloway has over 4 commercial job board accounts to locate the right qualified staff quickly and efficiently nationwide or world-wide. We presently have over 150 staff supporting our federal customers nationwide in several states and in several federal agencies. We have staff and consultants also over experienced managing and supporting private industry ENR projects as well.

To support our environmental and natural resources protection projects, we have available multi-disciplinary environmental department management and staff, and have several available BS, MS, and/or PhD degreed experienced staff and consultants located nationwide. In addition we can quickly locate, screen, and hire additional qualified risk assessments related staff for specific Tasks as issued.

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CALLOWAY Environmental Related NAICS Code Services (listed on the Federal Contractor registry SAM):

- 423430 Computer & Peripheral Equipment
- 511210 Software Publishers
- 518210 Data Process, Hosting, & Related
- 519190 All Other Information Services
- 541330 Engineering Support Services
- 541380 Testing Laboratories
- 541430 Graphics Design Services
- 541490 Other Specialized Design Services
- 541511 Custom Computer Programming Services
- 541512 Computer Systems Design Services
- 541513 Computer Facilities Mgmt. Services
- 541519 Other Computer Related Services
- 541990 Other Prof. Scientific, & Tech. Services
- 541614 Process, Physical Distribution, & Logistics
- 541618 Other Management Consulting Services
- 541620 Environmental Consulting Services
- 541690 Other Scientific & Technical Consulting
- 541711 R & D in Biotechnology
- 541712 R & D in Physical, Eng., & Life Sciences
- 541720 R & D in Social Sciences & Humanities
- 561990 All Other Support Services
- 562910 Remediation Services
- 561210 Facilities Support Services
- 561320 Temporary Help Services
- 561410 Document Preparation Services
- 611420 Computer Training
- 611710 Educational Support Services

"Calloway & Associates, Inc." is listed on the Federal contractor (SAM) Registry, DUNS: 008169919; CAGE Code: 3YUF3 and we are a services and a product supplier contractor to many federal, state, and local government agencies and universities.



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